The National Council of Ireland
YMCA Trust
Financial Statements
for the year ended 31 December 2020

Charity No: CHY 20026585

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for the year ended 31 December 2020

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Company Information

Trustees Dr Campbell Killick (resigned 28th November 2020)

Roger Earl

Dr Gordon Lightbody

Charles Payne

(resigned 28th November 2020)

John McNicholas

Mark McFeeters (appointed 28th November 2020)

Address for correspondence 1A Innishmore Industrial Estate

West Village Ballincollig Co. Cork

Registered Auditor PKF-FPM Accountants (Ireland) Ltd

Fingal Bay Business Park

Balbriggan Dublin

Bankers Ulster Bank Limited

College Green

Dublin

Key Management Personnel John Peacock (National Secretary)

David Backhouse (Deputy National Secretary)

Registered Charity No. CHY 20026585

Report of the Trustees

for the year ended 31 December 2020

The Trustees presents their annual report together with the audited financial statements of National Council of Ireland YMCA Trust for the year ended 31 December 2020.

The Trustees confirms that the Annual report and financial statements of the Trust comply with the requirements of the Trust's governing document and have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

This report provides information on National Council of Ireland YMCA Trust's activities and financial performance. It forms part of a range of public information designed to give an open account of our work.

TRUSTEES' RESPONSIBILITIES STATEMENT

The Trustees are responsible for preparing the Trustee's report and the financial statements in accordance with Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board and published by the Institute of Chartered Accountants in Ireland.

The Trustee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Trust and of the incoming resources and application of resources, including the income and expenditure, of the Trust for that period. In preparing these financial statements, the Trustees are required to:

- (1) select suitable accounting policies and then apply them consistently;
- (2) observe the methods and principles in the Charities SORP;
- (3) make judgements and estimates that are reasonable and prudent; and
- (4) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trust will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable Trust's transactions and disclose with reasonable accuracy at any time the financial position of the Trust and enable him to ensure that the financial statements comply with current statutory requirements. The Trustees are also responsible for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STRUCTURE, GOVERNANCE AND MANAGEMENT

a. CONSTITUTION

The Trust is constituted under a Trust deed and is a registered charity with both the Revenue (CHY 10457) and with the Charity Regulatory Authority (Charity number 2002655).

Report of the Trustees

for the year ended 31 December 2020

b. METHOD OF APPOINTMENT OR ELECTION OF TRUSTEES

The Trustees are appointed at the Annual General Meeting of the National Council of YMCAs of Ireland Ltd.

The Trustees are made up of a representative of local YMCA Advisory Groups in the Republic, a nominee from Cork YMCA Ltd, a nominee from Dublin YMCA Ltd and the President of the National Council of YMCAs of Ireland Ltd.

Trustees: Mark McFeeters Charles Payne John McNicholas Roger Earl Gordon Lightbody

Senior Management Team: John Peacock (National Secretary) David Backhouse (Deputy National Secretary)

Bankers

Ulster Bank College Green Dublin 2

c. POLICIES ADOPTED FOR THE INDUCTION AND TRAINING OF TRUSTEES

YMCA Ireland has developed and adopted Trustee Handbook which sets out the necessary information for Trustees required to execute their role. This has been prepared in line with the Governance Code which informs best practice in this area. YMCA Ireland has formally signed up to The Governance Code for the Community, Voluntary and Charitable Sector in Ireland.

d. ORGANISATIONAL STRUCTURE AND DECISION MAKING

The Trustees meet as part of the National Executive of the National Council of YMCAs of Ireland Ltd. During 2020 the National Executive met on 7 occasions. In addition there is a Personnel & Training Standing Committee which is responsible for advising the National Executive on personnel issues and Finance & Audit Committee. Cork Regional Standing Committee and Greater Dublin Regional Standing Committee to help provide operational oversight to YMCA programmes in Co Cork and West Dublin respectively. All committees have terms of reference and are accountable to the Executive at each meeting. None of the YMCA Trustees received remuneration for their services. Day to day operational and programme delivery is the responsibility of the Senior management and operational staff team.

e. RELATED PARTY RELATIONSHIPS

Under the terms of the Trust, the National Council of YMCAs of Ireland Ltd appoints the Trustees of the National Council of Ireland YMCA Trust at its Annual General Meeting.

f. RISK MANAGEMENT

The National Executive has assessed the major risks to which the Trust is exposed, in particular those related to the operations and finances of the Trust, and is satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

The organisation has a Risk Register which is prepared by the senior management team and reviewed annually by the National Executive. The risk register seeks to summarise the threats or possibility that an action or event (or sometimes inaction) will adversely affect our organisation's ability to achieve its objectives. We strive to:

- Avoid unnecessary risks
- Control risks which inevitably arise as a result of our activities

Report of the Trustees

for the year ended 31 December 2020

Pay Policy for Staff

The National Council at its Annual General Meeting appoint a Standing Committee to oversee all Personnel matters. All staff remuneration is based on a job evaluation system based on job function and responsibility and salaries are set against a YMCA Pay Scale. The organisation tested it's remuneration rates for staff against the recent *'National Guide to Pay and Benefits in Community, Voluntary and Charitable Organisations 2015'*. Coughlan, A., Dermody, A. & Banka, P. Community Foundation of Ireland, Dublin which indicated that the remuneration levels for staff were appropriately aligned with sector averages.

In relation to senior management pay levels, 1 employee received between €60-70K in the financial year.

Pension Scheme

The Trust operates a defined contribution pension scheme with Friends First, which is administered on behalf of the Trust by Ethical Financial Ltd. Staff are entitled to join the pension scheme after 6 months. The scheme also includes secondary benefits of permanent health insurance and death in service life assurance.

Volunteers

The YMCA is dependent on the contribution of volunteers for both the delivery of programmes and services and also for providing strategic and operational oversight of its activities at both a local and national level. In addition to local programme and management volunteers, the YMCA also hosts a number of international volunteers.

In 2020, approximately 30 volunteers were engaged with the YMCA. Assuming an average contribution of 60 hours per year per volunteer at €10.10 per hour (minimum wage in 2020), this equates to a contribution of €18,180 in 2020.

The YMCA operates a policy where travel and out of pocket expenses can be reimbursed to volunteers.

Objectives and Activities

a. VISION AND OBJECTIVES

The YMCA's vision is to create opportunities for the development of young people where they can develop physically, socially and spiritually, and be active participants in their community.

In order to fulfil this vision, the National Council exists to:

- i. support and develop local associations as they engage in action to local and community need
- ii. promote partnership within the movement
- iii. ensure all practice conforms to best practice standards throughout the YMCA movement
- iv. promote the Christian centre of the movement and encourage spiritual development

The organisation's mission is further defined by the following statements:

- To support existing and develop new local associations
- To represent the movement nationally and internationally
- To support the development of quality youth work including coordination of national programmes at local level by giving guidance, supporting agreed standards and working in partnership with local groups
- To maintain and develop policies relevant to the Movement's activities
- To advocate for local associations with government and other national bodies
- To support the values and promote unity within the movement, with National Council acting as a bridge to the wider YMCA family, including the European and World Alliances
- To facilitate the dissemination of best practice

Report of the Trustees

for the year ended 31 December 2020

b. STRATEGIES FOR ACHIEVING OBJECTIVES

The primary role of the National Council is to give support to YMCA work at a local level. This work is ever evolving and requires National Council to support 'best practice', encourage strategic development and provide up to date information for policy development.

During the year, the National Executive's duties have included overseeing the implementation of the organisation's 2016-20 Strategic Plan. Following period of consultation with key stakeholders the following priorities and strategies were identified:

• Deliver measurable and effective services to users

To ensure a needs analysis is carried out in each programme & service

To ensure each programme has an impact/logic map in place

To ensure effective means of measuring outcomes/impact are in place

To develop new programmes which build on expertise and respond to new needs

Ensure users are involved in decision making as stakeholders

To ensure users are consulted in design of new programmes & services

To ensure mechanisms are in place to receive ongoing feedback from users

To develop leadership potential among users

Ensure effective governance and resource management systems are in place

To establish & set up an agreed and effective governance model for the proposed new entity

To effectively manage the transition to the new governance model

To ensure effective budgeting, administration, control & feedback systems are in place

• Build capacity of staff and volunteers through training & support

To promote continuous professional development of staff

To enable learning & sharing between departments

To develop training and support mechanisms for volunteers

To promote the concept of a learning organisation

Promote greater income diversity while raising the organisation's profile

To create a diversified fundraising strategy with agreed targets

To create a shared communications strategy

C. ACTIVITIES FOR ACHIEVING OBJECTIVES

The Trustees ensure that funding, staff and volunteers are in place to deliver the goals of the 2016-20 Strategic Plan. In order to help Trustees monitor progress in relation to achieving the Strategic Objectives each programme department is required to provide a written monthly update on their work. In addition a quarterly dashboard is used to assist Trustees review the progress of each department against their Strategic Goals. Finally, each signature programme i.e. Mentoring, PAKT, STEP, International makes a formal presentation to the Executive on a regular basis outlining their work, challenges and opportunities. On a regional basis the Standing Committees review the operational effectiveness of programmes in a structured and systematic way using a quarterly dashboard.

Report of the Trustees

for the year ended 31 December 2020

Achievements and performance

a. GOING CONCERN

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future and assuming that government funding is renewed. For this reason they continue to adopt the going concern basis in preparing the financial statements. This is also based on the organisation's ability to operate within reduced budgets over the past number of years as a result of significant cuts in government funding, though in 2020 there were some small increases in core funding. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

b. REVIEW OF ACTIVITIES

The year saw the continued delivery and development of a number of signature programmes.

- (i) STEP (Support, Training and Enterprise Programme): This is a full time pre-vocational training programme for 17 25 year olds who have left school early and who lack any clear vocational direction. The programme is funded by the Department of Education and Skills as part of the Early School Leavers Programme and the funding is channelled through the Cork ETB. The programme offers up to 47 places to young peopleCork City and Cobh. For those young people who complete at least 75% of the programme, over 70% of them progress into employment or further training. Unfortunately, due to cuts from the local funder (Cork ETB), we were unable to continue the STEP programme in Dublin and Donegal, and combined the Ballincollig programme with the Cork and Cobh programmes, beginning 2020 with two STEP sites instead of five.
- (ii) PAKT (Parents and Kids Together) is a community based family support programme involving children aged 6–16 and their families in a range of holistic developmental activities carried out both separately and together. PAKT aims to provide a quality intervention that is designed to promote the key factors of resilient young people, including social competence, self efficacy, physical well being and spirituality. PAKT differs from many youth work interventions or children's activities in that the whole family and not just the child is involved. Parents, who are seen as our partners, are encouraged to be active in the programme both through volunteering in children's activities, and in managing the programme. The programme operates in Dublin City, Crumlin, Celbridge, West Dublin, Cobh, Ballincollig and Blarney.
- (iii) Youth Information: A number of strategies have been developed to provide young people in the West Cork area with up to date information on a variety of topics. An important dimension to this service is the use of digital media which assists young people to reflect on issues relevant to them and then develop digital based media to share their learning with their peers. This is offered to a range of schools and other youth organisations in the area. The West Cork YIC project has continued to build on the closer collaboration with the Cork City Youth Information Service and saw the staff person being line managed by Cork YMCA and a new Information/Advocacy team being established.
- (iv) Health: The YMCA believes that health is a major issue affecting young people. Its strategy has included the incorporation of health modules into existing YMCA programme where issues such as mental health, body image etc are explored and where necessary, young people are signposted to specialist services and supports. The YMCA also manages a community based substance misuse service in Cobh which works alongside young people who have addiction issues, providing community based supports as well as helping them access residential and other supports where necessary. The year saw the continuation of a Recovery to Work programme in Cobh which was designed to help young people in recovery access further training and/or employment through securing some funding from a local Trust. The year saw the continuation of a mentoring programme in West Dublin following its evaluation.
- (v) Global: As part of an international organisation and arising from the organisation's value base, the YMCA continued to develop activities and opportunities to engage with global issues at a local level. These have included activities aimed at awareness raising and developing linkages between YMCAs in Ireland and those in the Global South. YMCA Ireland continues to play an active role in Y Care International, the YMCA's overseas relief and development agency.

Report of the Trustees

for the year ended 31 December 2020

(vi) Leadership Development: A key priority for the YMCA is to provide support and opportunities for young people to be engaged in both programme and organisational leadership. A number of strategies were used including the provision of a series of leadership modules, and the ongoing support of young people into organisational leadership. There is a commitment to develop Youth Advisory Panels in all signature programme areas and continuing meetings of the national Youth Forum took place.

Financial review

a. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

Like many charities that are heavily dependent on government funding, the current economic conditions create uncertainty over income streams. As part of its risk management strategy, the associated risks have been identified and steps continue to be made to diversify the funding base. To this end the Trust has begun to explore social enterprises as a way of diversifying its income base.

The National Executive receives monthly financial reports outlining income and expenditure against budgets. This can enable management to identify any issues as they arise and take corrective action.

b. PRINCIPAL RISKS AND UNCERTAINTIES

Government funding for programme delivery has fallen significantly over the past number of years and whilst there was a small increase in some funding sources, it will take some time before the reductions since 2008 are reinstated. Changes in government policy could have a significant impact on the organisation to deliver key programmes and services.

c. RESERVES POLICY

National Executive committee have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets ('the free reserves') held by the charity should be three months to six months of the unrestricted resources expended.

At this level the Executive feels that National Council would be able to continue the current activities of the charity, in the event of a significant drop in funding. It would be necessary to consider how the funding would be replaced or the activities changed.

At present free reserves excluding designated funds amount to €211,576. Provision has also been made for potential redundancy costs should government funding be withdrawn or significantly reduced.

These funds are held to offset any sudden changes in grant aid to the organisation.

Report of the Trustees

for the year ended 31 December 2020

Plans for future periods

a. MERGER UPDTE

An important priority for the YMCA in Ireland over the last number of years has been to develop closer collaboration between the three existing legal entities ie National Council of Ireland YMCA Trust, Cork YMCA Ltd and Dublin YMCA Trust/Ltd. In mid 2017 Dublin YMCA Trust/Ltd chose to step out of this process.

In late 2020, it was proposed that National Council Ireland YMCA Trust will merge with Cork YMCA CLG by transferring its assets and liabilities to Cork YMCA CLG. The Trust will be wound up and Cork YMCA CLG will change its name to YMCA Rol CLG. We will be seeking consent and clearance of CRA and Revenue for this change. Cork YMCA CLG intends to amend its constitution. The key changes will be as regards membership whereby it is intended that the sole member will be National Council (YMCA Ireland CLG registered in NI). The intention is to reflect the spirit of the aims of the YMCA to be an all-Ireland organisation. However, it is not intended that operationally or financially there would be any changes in how the ROI CLG is run. YMCA Ireland will be entitled to appoint a nominee to the board of the ROI CLG but it will continue to be a requirement that a majority of the board will reside in the republic of Ireland. All changes to the constitution will be subject to approval by the CRA.

The YMCA Cork Board of Directors and YMCA Ireland National Executive have approved this approach. Currently, we are awaiting approval for the name change and new proposed articles which would allow for the merger as outlined above.

The following is a summary of some of the key milestones/developments in the merger process:

- As a result of reduced funding and increased regulation, staff with the backing of their respective boards began a process
 of looking at closer collaboration over 6 years ago. This lead to a 2020 Vision document which raised the possibility of a
 single merged entity in order to ensure that the organisation was able to maximise its work with young people.
- 2020 Vision was followed by a strategic review of all programmes and services in order to identify programmes and services
 that would benefit from creating new synergies.
- A number of programme areas were identified and processes started which has seen significant improvements in line
 management, use of resources and decision making processes (vocational training, youth information and family support
 programmes).
- Significant progress was made on producing a common branding architecture which included adopting a common logo and
 a shared communications strategy in order to build internal awareness/cohesion and improved external awareness of the
 work of the YMCA.
- A process of developing a common strategic plan was commenced which saw staff from all departments and centres being involved and a common plan for 2016-18 was accepted
- Consultations at board level within the merging entities had been ongoing during this time leading to a joint residential in May 2015 where they endorsed the move towards becoming a single entity. A common motion to this effect was subsequently ratified by full boards.
- A Due Diligence Process was completed in early 2016 and was considered by the governing bodies. This indicated that
 there were no major impediments to a full merger of the entities and it confirmed that ROI entities were financially secure
 and stable.
- A scoping paper was prepared for submission to the Charities Regulatory Authority(CRA) and Revenue Commissioners.
 Initial feedback from the CRA was positive pending the completion of the detailed Memorandum & Articles of the proposed new subsidiary.
- A working group made up of the CEOs of the merging entities met regularly to manage a series of workstreams in order to
 ensure convergence of policy, practices and procedures in key areas such as financial administration, personnel and
 policies.
- A number of meetings took place of a Financial and Audit Committee. Joint meetings of Cork City YMCA Board and Co Cork YMCA Standing Committees continued.

The following are some of the reasons Directors believe that a merger of the existing YMCA entities in the Republic is in the best interests of its users and other stakeholders:

- The merged entity will be able to ensure greater consistency and improved quality & range of services to its beneficiaries.
- The merged entity will have increased capacity to allow it to attract new resources to expand the range of the services it
 offers to its beneficiaries.
- The new entity will have more flexible decision making structures that will allow it to respond to new opportunities.
- The new entity's combined trustees and executive staff will have more time to focus on the delivery of services as less time
 will be spent on duplicating the production of policies for the existing three organisations.
- The new entity will allow for the creation of new synergies between programmes through greater collaboration and integration.
- The new entity will be able to further use social enterprises to create unrestricted income for its charitable purposes with its primary beneficiaries.

Report of the Trustees

for the year ended 31 December 2020

b. COVID 19 Response and Update

YMCA Ireland (ROI) is fully aligned with YMCA Cork and coordinated with YMCA Ireland (NI) in its Covid response. In the initial phase of the pandemic, we followed national health guidance and closed all centres and began remote activities immediately. All work was done remotely and online including office administration, staff meetings, training, networking and all projects of youth and family work. This remote work has adapted quickly to the need of our participants and has included such measures as online classroom sessions, a parenting support group, podcasts, activity pack drop offs, a national online chat information and support service, remote counselling, health and wellbeing support, music and multimedia collaborations and more.

- In partnership with SpunOut.ie, Youth Work Ireland and Crosscare, YMCA Ireland helped launch the National Online Youth Information Chat Service, receiving messages from all over the country and creating and maintaining a central database of relevant and updated information for young people.
- STEP and Elevate, our Vocational Education programmes have continued strongly, using online tuition and Google Classroom to complete all participants on full QQI Level 4 and other Certified courses as well as offering group and individual personal support.
- Parenting Support initiatives including a family helpline and a Parenting for Resilience course attended by 80+ parents for 6 weeks. Activity packs, video projects and youth clubs were all enthusiastically attended online by our participants in West Dublin and Cork Region.
- Our Youth Spaces GroundFloor and Monday Night Live (Cork City), The Shack (Clonakilty), The Hive (Skibbereen) and our group in Dunmanway have all offered a full calendar of personal support, health initiatives, podcasts, quiz nights, open mics, book and movie clubs, cooking classes, etc. and linked up with wider initiatives such as Cork ETB Youth Service's We Are Cork and ArtLink's RebelStreets.
- Young leaders in our Youth Advocacy programmes have progressed important issues such as segregation, racism, integration, and climate justice through Comahire na nÓg, partnerships with the Cork Migrant Centre, Cork City Council, and NYCI
- Online Counselling has grown, with a waiting list of clients availing of one to one personal support with mental health drug and alcohol misuse, anxiety and family issues.

Beginning in Phase 3 (29 June) of the Irish Government's Phased return plan, we allowed for some very limited in person (i.e. one one one or very small groups, meeting outside at a distance, wearing masks) work under the following conditions. We are also encouraging the use of the COVID Tracker App.

- 1. Need for in person work assessed according to two Threshold Questions:
 - A: Is there a real and pressing need for the person to access any of our services for any period of time?
 - Outline the reasoning.
 - B: Are there any underlying health conditions or additional risks which would make it inappropriate for the individual to access our services?
- 2. Risk Assessment done on Roadmap to Return Document.
- 3. Received and set up each project's Contact Tracing Log.
- 4. Registered each expected participant in Contact Tracing Log by using the Online Form.
- 5. Completed two online training courses:
 - NYCIs Youth Sector Covid Return Induction Training
 - Peninsula's Return to Workplace Training
- 6. Filled in and signed HSAs Return to Work Questionnaire at least three days prior to in person work.
- 7. Shared the completed certificates and questionnaires with Line Manager.

We have also produced two key working documents, our YMCA Roadmap To Return which summarises each projects' proposed activities and risk assessments for each phase as well as our own Covid Response Document which outlines all of our guidelines and procedures going forward. Both of these documents have been carefully keyed to guidance from DEASP, DCYA, NYCI, Department of Education, Government of Ireland, Peninsula, Marsh, and other sector relevant standards. Finally, we have produced our own collection of the most relevant forms, task lists and information posters to be used at each stage of Phased Return.

Report of the Trustees for the year ended 31 December 2020

The Board of the Cork YMCA and the National Executive of YMCA Ireland have had several special meetings to address the situation as it has unfolded and will continue to assess the phased return to in person work if it is possible under public health guidance. If allowed by public health guidance, we plan to return to limited in person work in the autumn 2021, with full compliance to ventilation, PPE, cleaning, hygiene, social distancing, contact tracing, and all other Covid response measures laid out in our response plan. We are watching carefully for youth sector guidance from DCYA, ETB, NYCI, Department of Education and HSA, and are ready to implement blended learning and patterned scheduling to reduce risk and control contacts between individuals.

All funding (€900,000 in youth work grants) has been secured for 2021, and there have been no redundancies due to the pandemic. Our budget for 2021 is still on track to cover the costs of the programme we have been able to offer as well as the various contingency needs of the pandemic response.

Disclosure of Information to Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

so far as each trustee is aware, there is no relevant audit information of which the company's auditor is unaware; and

each trustee has taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the company's auditor is aware of that information.

PKF-FPM Accountants Limited have expressed their willingness to continue in office as auditors. A resolution proposing that PKF-FPM Accountants Ltd. be reappointed as auditors will be put to the Annual General Meeting.

Approval

This report was approved by the National Executive and signed on behalf of the Trustees.

Gordon Lightbody

Trustee

25/09/2+21 Date 25/9/2021

Report of the Independent Auditors

to the trustees of The National Council of Ireland YMCA Trust for the year ended 31 December 2020

Opinion

We have audited the accounts of The National Council of Ireland YMCA Trust (the 'charity') for the year ended 31 December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, the cash flow statement and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standard, including Financial Reporting Standard 102. The Financial Reporting Standard applicable in the UK and Republic of Ireland (Republic of Ireland Generally Accepted Accounting Practices).

In our opinion the accounts:

- give a true and fair view of the state of the charity's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with Republic of Ireland Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the applicable law.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) (ISAs (UK and Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the accounts section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the accounts in the Republic of Ireland, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK and Ireland) require us to report to you where:

- the Trustees use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the Trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the accounts

Report of the Independent Auditors

to the trustees of The National Council of Ireland YMCA Trust for the year ended 31 December 2020

does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

Opinions on other matters prescribed by the applicable law

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees Report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Trustees Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Trustees and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees Report.

We have nothing to report in respect of the following matters in relation to which applicable law requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us: or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees Responsibilities, the Trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

Report of the Independent Auditors

to the trustees of The National Council of Ireland YMCA Trust for the year ended 31 December 2020

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK and Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the Trustees, as a body, in accordance with applicable law. Our audit work has been undertaken so that we might state to the Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees as body, for our audit work, for this report, or for the opinions we have formed.

JEGant

JL Grant (Senior Statutory Auditor)
for and on behalf of PKF-FPM Accountants (Ireland) Ltd
Statutory Auditors
Fingal Bay Business Park

Balbriggan Co Dublin 30/9/21 Date

Statement of Financial Activities (incorporating an income and expenditure account)

for the year ended 31 December 2020

	Notes	Restricted	Unrestricted	2020	2019
		€	€	€	€
Income and endowments from:					
Donations and legacies	12 - 16	1,900	7,010	8,910	7,096
Charitable Activities	12 - 16	992,474	æ	992,474	1,340,807
Other Income	12 - 16		400	400	-
Total Income and endowments		994,374	7,410	1,001,784	1,347,903
Expenditure on:					
Charitable Activities	12 - 16	1,006,593	5	1,006,593	1,400,009
Total Expenditure		1,006,593	3 %	1,006,593	1,400,009
Net income / (expenditure) for the	ne year	(12,219)	7,410	(4,809)	(52,106)
Other recognised gains/(losses)					
Transfers		a	2	~	=
Net movement in funds	12 - 16	(12,219)	7,410	(4,809)	(52,106)
Reconciliation of funds: Total funds brought forward		124,623	302,334	426,957	479,063
Total Funds Carried Forward	9	112,404	309,744	422,148	426,957

All income derives from continuing activities, therefore no statement of recognised gains or losses is given.

The notes on pages 18 to 47 form part of these financial statements.

Balance Sheet as at 31 December 2020

	Note	2020 €	2019 €
FIXED ASSETS			
Tangible Fixed Assets	4	12,100	24,200
Current Assets			
Debtors Cash at bank and in hand	5 6	158,716 458,299 617,015	159,975 364,813 524,788
Creditors: amounts falling due within one year	7	206,967	122,031
NET CURRENT ASSETS		410,048	402,757
NET ASSETS		422,148	426,957
Represented by:			
Unrestricted Funds General	9	211,576	204,166
Designated	9	98,168	98,168
Restricted Funds	9	112,404	124,623
		422,148	426,957

Approved by the National Executive and signed on behalf of the Trustees.

Gordon Lightbody

Trustee

25/09/E021 Date 25/9/2021

The notes on pages 18 to 47 form part of these financial statements.

Cash flow statement

for the year ended 31 December 2020

	Note	2020 €	2019 €
Cash flows from operating activities: Net cash provided by / (used in) operating activities	11	93,486	45,045
Cash flows from investing activities Net cash provided by (used in) investing activities			æ
Cash flows from financing activities: Net cash provided by (used in) financing activities		-	20
Increase / (decrease) in cash and cash equivalents in the year Cash and cash equivalents at the beginning of the		93,486	45,045
year		364,813	319,768
Total cash and cash equivalents at the end of the year		458,299	364,813

Notes to the Financial Statements

for the year ended 31 December 2020

1 ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and UK and Republic of Ireland (FRS 102).

The National Council of Ireland YMCA Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

b) Preparation of the accounts on a going concern basis

After making appropriate enquiries, the Trustees have a reasonable expectation that the Trust has adequate resources to continue in operational existence for the foreseeable future and assuming that government funding is renewed. Due to the impact of COVID 19 the Trustees will review the position on a monthly basis and for this reason they continue to adopt the going concern basis in preparing the financial statements. This is also based on the organisation's ability to operate within reduced budgets over the past number of years as a result of significant cuts in government funding.

c) Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes.

General funds may be transferred to designated funds where Trustees wish to use these funds for a specific purpose. Such funds may be transferred back to general funds once the criteria for the designation have been met or are no longer applicable.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of restricted funds is set out in the notes to the financial statements. Restricted funds may only be transferred to general or designated funds once the criteria for restriction have been discharged or no longer apply.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income with be received and the amount can be measured reliably. Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income is deferred only when the charity

Notes to the Financial Statements

for the year ended 31 December 2020

1 ACCOUNTING POLICIES (continued)

d) Income ctd

has to fulfil conditions before becoming entitled to it or where the donor/funder has specified that the income is to be expended in a future period.

e) Donated services and facilities

In accordance with the Charities SORP (FRS 102), the general volunteer time of supporters is not recognised and refer to the trustees' annual report for more information about their contribution.

f) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds;
- Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

g) Equipment used in projects

The cost of equipment purchased for use in projects is included in the project budget for grant claim purposes.

The Trustees consider that equipment purchased for these projects form part of the cost of the projects and should not be included as fixed assets of the Trust.

h) Operating leases

Rental charges are charged on a straight line basis over the term of the lease.

i) Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Fixtures & Fittings

20% Straight Line Basis

Computer

33.3% Straight Line Basis

Motor Vehicles

25% Straight Line Basis

The carrying values of tangible fixed assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

j) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid net of any trade discounts due.

Notes to the Financial Statements

for the year ended 31 December 2020

1 ACCOUNTING POLICIES (continued)

k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term current accounts.

I) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

m) Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

n) Taxation

The company is a registered charity and the charitable tax exemptions are therefore being claimed to the extent that income and/or gains are applicable and applied to charitable purposes only. These exemptions will remain in place as long as income and expenditure is applied to charitable purposes only.

o) Reserves Policy

In the interest of prudence and to provide for future stability, The National Council of Ireland YMCA Trust has introduced a reserves policy which aims to maintain unrestricted reserves equivalent to between three and six months of its ongoing charitable expenditure.

p) Pensions

The Trust operates a defined contribution pension scheme. The scheme assets are invested in units held under Scheme No. F42510 underwritten by Friends First Life Assurance Company Ltd. The Scheme is administered on behalf of the Trust by Ethical Financial Ltd. Staff are entitled to join the pension scheme after 6 months. The scheme also includes secondary benefits of permanent health insurance and death in service life assurance.

The scheme had 12 active members.

q) Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

2 RESULTS FOR THE YEAR

The result for the year has been arrived at after charging the following:-

	2020	2019
	€	€
Auditor's Remuneration	3,250	3,250
Depreciation	12,100	12,100
	15,350	15,350

3 ANALYSIS OF STAFF COSTS, TRUSTEE REMUNERATION AND EXPENSES, AND THE COST OF KEY MANAGEMENT PERSONNEL

	2020 €	2019 €
Staff Costs		•
Gross salaries and wages	682,728	892,519
Employer's PRSI	66,781	89,809
Employer's pension contribution	24,603	45,257
	774,112	1,027,585
The average weekly number of staff employed by the Trust during	the year	
was as follows:	31	33

One employee received between €60-70k gross in the financial year (2019: two). No employee received between €70-80k in the financial year (2019: one)

Pension costs are allocated to activities in proportion to the related staffing costs incurred and are wholly charged to unrestricted funds. All staff who complete their probationary period are able to join the YMCA defined contribution pension scheme. As part of this scheme they have access to life assurance and permanent health insurance.

The charity trustees were not paid or received any other benefits from employment with the Trust, neither were they reimbursed expenses during the year (2019: €nil). No charity trustee received payment for professional or other services supplied to the charity (2019: €nil).

The key management personnel of the Trust comprise the trustees, the National Secretary and the deputy National Secretary. The total employee benefits of the key management personnel of the Trust were €67,030. (2019: €121,414)

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

4	TANGIBLE A	SSETS				
			Motor Vehicles	Fixtures & Fittings	Computer Equipment	TOTAL
	COST		€	€	€	€
	COST	As at 1 January 2020	75,150	14,310	62,904	152,364
		Disposals	. 6, . 6	,	= ==	.02,00
		Additions	0 <u>=</u>	12	-	=
		As at 31 December 2020	75,150	14,310	62,904	152,364
				,		3
	DEPRECIATI		50.050	44.040	00.004	400 404
		As at 1 January 2020 Disposals	50,950	14,310	62,904	128,164
		Charge for period	12,100			12,100
		A 4 24 Danambar 2020	C2 050	44.040	00.004	440.004
		As at 31 December 2020	63,050	14,310	62,904	140,264
	NET BOOK V					
		As at 31 December 2020	12,100		•	12,100
		As at 31 December 2019	24,200			24,200
5	DEBTORS		2020		2019	
J	DEBTORS		€		€	
	Grants Receiv	/able	77,019		112,291	
	Other debtors		81,697		47,684	
			158,716		159,975	
6	BANK AND D	EPOSIT ACCOUNTS	2020		2019	
			€		€	
	No 1		318,434		176,996	
	STEP		44,680		83,374	
	Petty Cash	Donald old	191		388	
	West Dublin :	Brookfield	94,994		104,055	
			458,299		364,813	
7	CREDITORS:	AMOUNTS FALLING DUE W	ITHIN ONE Y	FAR		
•	3	Join o i neem o bot W	2020	11 1	2019	
			€		€	
	Other Creditor	"S	42,823		25,188	
	Accruals / Cre		50,452		34,862	
	Deferred Incor	me	113,692		61,981	
			206,967		122,031	

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

(i) Movement on deferred income		
(,	2020	2019
Brought Forward	€ 61,981	€ 58,701
Arising during the year	113,692	61,981
Applied during the year	(61,981)	(58,701)
Deferred Income Carried forward	113,692	61,981

8 STATEMENT OF MOVEMENTS ON RESTRICTED & UNRESTRICTED FUNDS

	Restricted Funds €	Unrestricted Funds €	Total €
Balance at 1 January 2020	124,623	302,334	426,957
Net Surplus / (Deficit) for the Period	(12,219)	7,410	(4,809)
Transfers between funds		/ <u>ē</u> ;	
Balance at 31 December 2020	112,404	309,744	422,148

 \in 98,168 of funds were designated in the year, the designated fund has been set aside for potential future redundancy costs.

9a UNRESTRICTED RESERVES BY ACTIVITY

	Opening Balance €	Incoming Resources €	Resources Expended €	Transfers €	Closing Balance €
Management and Support					
Services (Note 12)	152,634	5,367	-	-	158,001
Citizenship (from Note 12)		~	· ·	1=1	=
Family Youth Work (Note 13)	60,532	2,043	(#)	:€:	62,575
Youth Information (Note 13)	2,992				2,992
Drugs Education (Note 13)	1,214	≘	2.1	147	1,214
Mentoring - Health Promotion (Note 14)	1,500	*	5 -	300	1,500
Vocational Training - Support Training					
and Enterprise Programme (Note 15)	69,591	-	2	-	69,591
Global Education	13,871	₩	=	•	13,871
	302,334	7,410			309,744

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

9b	RESTRICTED RESERVES BY ACTIVITY					
		Opening Balance €	Incoming Resources €	Resources Expended €	Transfers €	Closing Balance €
	Management and Support					
	Services (from Note 12)	19,926	165,440	(162,641)		22,725
	Citizenship (Note 12)	(51)	12,149	(12,422)		(324)
	Family Youth Work (Note 13)	14.646	22,344	(28,837)		8,153
	Youth Information (Note 13)	16,435	48,951	(54,326)		11,059
	Banty & Blarney Pakt (Note 13)	(2,235)	20,074	(18,401)		(562)
	Cobh YMCA (Note 13)	6,860	19,963	(17,786)		9,037
	Cobh DAF Recovery to Work (Note 13)	-	2,502	(2,502)		
	West Dublin YMCA (Note 13)	31,027	190,435	(197,162)		24,300
	Drugs Education (Note 13)	(1,078)	16,055	(16,055)		(1,078)
	West Cork Youth Services (Note 13)		104,908	(104,908)	-5	
	Mentoring - Health Promotion (Note 14)	12,477	47,817	(47,817)		12,477
	Vocational Training - Support Training			,		
	and Enterprise Programme (Note 15)	35,906	343,736	(343,736)	34	35,906
	Global Education (Note 16)	(9,290)	4		2	(9,290)
		124,623	994,374	(1,006,593)		112,404

10 RELATED PARTY TRANSACTIONS

During the year the National Council of Ireland YMCA Trust entered into transactions with Cork YMCA Ltd, a Related Party. Total transactions in the year totalled €23,489. At the Balance Sheet date the amount owed to Cork YMCA was €9,815.

During the year the National Council of Ireland YMCA Trust did not enter into transactions with Dublin YMCA Ltd, a Related Party.

At the Balance Sheet date the amount owed to Dublin YMCA Ltd was €nil.

During the year the National Council of Ireland YMCA Trust also entered into transactions with National Council of Ireland Ltd. Total transactions in the year totalled €12,299. At the Balance Sheet date the amount owed to YMCA NI was €33,007.

11 Reconciliation of net income/(expenditure) to net cash flow from operating activities 2020

	€	€
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(4,809)	(52,106)
Adjustments for:		
Add back Depreciation charges	12,100	12,100
(Gains)/losses on investments		#
(Increase)/decrease in debtors	1,259	93,238
Increase/(decrease) in creditors	84,936	(8,187)
Acquisition of fixed assets		
Net cash provided by (used in) operating activities	93,486	45,045

2019

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

12 REPUBLIC OF IRELAND - MANAGEMENT AND SUPPORT SERVICE INCOME AND EXPENDITURE ACCOUNT	CES	
	2020	2019
INCOME	€	€
Affiliations fees	4,967	5,420
Cork County Council/Comhairle na nÓg	12,149	11,999
Department of Children and Youth Affairs (Youth Service Grant Schen	ne) 165,440	159,077
Other income	400	: E
	182,956	176,496
EXPENDITURE		7
Department of Children and Youth Affairs (Youth Service Grant Schen	ne)_	
Audit and accountancy	868	180
Bank interest and charges	209	248
Heat & light	1,207	789
Equipment	3,665	
Fair Share	10,336	10,664
Insurance	1,058	850
Activity and events expenses	1,451	3,770
Meeting expenses	4	349
Rental Ballincollig	13,785	5,945
Salaries and Wages	123,872	124,899
Staff training	2	363
Stationery and postage	760	432
Subscriptions	3,574	2,527
Telephone	1,091	1,616
Travel expenses	445	5,248
Covid Costs	320	-
	162,641	157,880
Comhairle na nÓg (Citizenship Activity)	12,422	11,999
	175,063	169,879
SURPLUS FOR THE YEAR	7,893	6,617

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

12 ctd REPUBLIC OF IRELAND - MANAGEMENT AND SUPPORT SERVICES STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Restricted €	Unrestricted €	2020 €	2019 €
Income and endowments from:					
Donations and legacies		¥	4,967	4,967	5,420
Charitable Activities		177,589	14	177,589	171,076
Other Income		=	400	400	
Total Income and endowments		177,589	5,367	182,956	176,496
Expenditure on:					
Raising funds		-	:*	**	140
Charitable Activities		175,063	Sec.	175,063	169,879
Other	2.	02)=		
Total Expenditure		175,063	*	175,063	169,879
Net income for the year	_	2,526	5,367	7,893	6,617
Transfers between funds		-	; = ₹	-	
Net movement in funds		2,526	5,367	7,893	6,617
Reconciliation of funds: Restated Total funds brought forward		19,875	152,634	172,509	165,892
Total Funds Carried Forward	_	22,401	158,001	180,402	172,509

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13 REPUBLIC OF IRELAND - LOCAL CENTRES

INCOME AND EXPENDITURE ACCOUNT

	2020	2019
	€	€
INCOME		
Ballincollig YMCA Project	24,387	22,069
Bandon YMCA Project	48,951	49,694
Blarney PAKT Project	20,074	19,729
Cobh YMCA	19,963	20,697
Cobh DAF Recovery to Work	2,502	15,552
West Dublin YMCA Project	190,435	210,337
Community Drugs Project	16,055	57,947
West Cork Youth Service Project	104,908	36,791
	427,275	432,816
EXPENDITURE Ballincollig YMCA Project (Part of Family Youth Work)	28,837	22,193
Bandon YMCA Project (Part of Youth Work Information)	54,326	55,135
Blarney PAKT Project (Part of Family Youth Work)	18,401	19,729
Cobh YMCA (Part of Family Youth Work)	17,786	20,668
Cobh DAF Recovery to Work	2,502	15,552
West Dublin YMCA Project (Part of Family Youth Work)	197,162	217,063
Cobh Community Drugs Project	16,055	57,947
West Cork Youth Service Project	104,908	36,791
	439,977	445,078
DEFICIT FOR THE YEAR	(12,702)	(12,262)

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13 ctd REPUBLIC OF IRELAND - LOCAL CENTRES STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIV	VIIIES				
ı	Notes	Restricted €	Unrestricted €	2020 €	2019 €
Income and endowments from:					
Donations and legacies		1,900	2,043	3,943	1,676
Charitable Activities		423,332		423,332	431,140
Other Income	-		72	12	<u> </u>
Total Income and endowments		425,232	2,043	427,275	432,816
Expenditure on:					
Raising funds		;-) = :	(-	•
Charitable Activities	1.5	439,977		439,977	445,078
Total Expenditure		439,977	:4	439,977	445,078
Net income / (expenditure) for the year	9=	(14,745)	2,043	(12,702)	(12,262)
Transfers between funds		-			-
Net movements in funds		(14,745)	2,043	(12,702)	(12,262)
Reconciliation of funds: Restated Total funds brought forward		65,656	64,738	130,394	142,656
Total Funds Carried Forward		50,911	66,781	117,692	130,394

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13a BALLINCOLLIG YMCA INCOME AND EXPENDITURE ACCOUNT

	2020 €	2019 €
INCOME		
Donations	2,043	1,542
Fundraising	-	67
TUSLA	20,000	20,000
Children Subs	444	460
Building Fund	750	5 <u>=</u>
Cork County Council	550	•
Cork ETB/VEC	600	-
	24,387	22,069
EXPENDITURE		
Administration	17	588
Affiliation Fee	390	390
Children's and Family Programme	2,085	2,158
Insurance and Audit fee	101	113
Salaries and Wages	26,123	9,859
Staff Training	68	626
Staff Travel	53	54.5
Tutors	72	8,459
	28,837	22,193
Total Expenditure	28,837	22,193
·		
DEFICIT FOR THE YEAR	(4,450)	(124)

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13a ctd BALLINCOLLIG YMCA STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Restricted €	Unrestricted €	2020 €	2019 €
Income and endowments from:					
Donations and legacies		1,900	2,043	3,943	1,542
Charitable Activities		20,444	2	20,444	20,527
Other Income			ä	-	
Total Income and endowments		22,344	2,043	24,387	22,069
Expenditure on:					
Charitable Activities	9	28,837	н.	28,837	22,193
Total Expenditure		28,837		28,837	22,193
Net income for the year	9	(6,493)	2,043	(4,450)	(124)
Transfers between funds		12	· 🛎	:=:	2
Net movement in funds		(6,493)	2,043	(4,450)	(124)
Reconciliation of funds: Restated Fund balances brought forward		14,646	13,092	27,738	27,862
Total Funds Carried Forward	,	8,153	15,135	23,288	27,738

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13b	BANDON YMCA - WEST CORK YOUTH INFORMATION CENTRE INCOME AND EXPENDITURE ACCOUNT	2020 €	2019 €
	INCOME Cork ETB - DCEDIY / Youth Information Fund	48,951	37,270
	CETB	4	12,424
		48,951	49,694
	EXPENDITURE	40,801	45,054
	Affiliation Fee	390	390
	Audit and Insurance	494	227
	Fair Share	3,510	1,200
	Equipment	5,253	5,458
	Minibus running costs	1,422	2,758
	Programme Costs	1,772	2,712
	Salaries and Wages	35,094	32,012
	Staff Travel	733	4,798
	Staff Training	~	-
	Telephone	283	205
	Total Expenditure before Depreciation	48,951	49,760
	Depreciation	5,375	5,375
		54,326	55,135
	DEFICIT FOR THE YEAR	(5,375)	(5,441)
	CAPITAL ADJUSTMENT		
	Less Mini Bus purchased and capitalised		2
	Add back depreciation for 2018 additions	5,375	5,375
	ADJUSTED DEFICIT FOR THE YEAR	0 5	(66)

There was €54,326 spent in the year. The total depreciation charge against Bandon YIC capital items of €5,375 was expensed in the year. This is for the depreciation of the Mini Bus which was purchased in 2018 from a capital grant.

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13b ctd BANDON YMCA - WEST CORK YOUTH INFORMATION CENTRE STATEMENT OF FINANCIAL ACTIVITIES

	Notes	Restricted Uni	restricted €	2020 €	2019 €
Income and endowments from:					
Donations and legacies		:•:	314	-	
Charitable Activities		48,951	? ≅	48,951	49,694
Other Income		*		a /	72
Total Income and endowments		48,951		48,951	49,694
Expenditure on:					
Charitable Activities		54,326		54,326	55,135
Total Expenditure		54,326	(:)	54,326	55,135
Net income / (expenditure) for the year		(5,375)		(5,375)	(5,441)
Transfers between funds		널	~	-	SE:
Net movement in funds		(5,375)	•	(5,375)	(5,441)
Reconciliation of funds: Fund balances brought forward		16,435	2,992	19,427	24,868
Total Funds Carried Forward		11,060	2,992	14,052	19,427

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

	Г		2020 €	2019 €
TUSLA			_	18,817
Donations / Fundraising			-7/L	67
			657	845
Cork ETB				40.700
EYPENDITUPE			20,074	19,729
			101	10
Affliation Fee			390	390
Audit Fee/Insurance			40	104
Rent			=	2,345
		*	940	1,122
			16,483	15,510
				18 22
			171	166
				100
Tutors			248	82
			18,401	19,729
			4.0=0	
SURPLUS FOR THE YEAR		/1	1,673	
STATEMENT OF FINANCIAL ACTIVITIES	•			
		Unrestricted	2020	2019
	€	€	€	€
ne and endowments from: tions and legacies	-			67
table Activities	20,074	-	20,074	19,662
income and endowments	20,074	: - *	20,074	19,729
nditure on:				
table Activities	18,401		18,401	19,729
Expenditure	18,401	; = ;	18,401	19,729
come / (expenditure) for the year	1,673	7 = 7	1,673	()
fers between funds	-		¥	140
ovement in funds	1,673	188	1,673	
nciliation of funds: palances brought forward	(2,168)	6,751	4,583	4,583
	INCOME AND EXPENDITURE ACCOUNT INCOME TUSLA Donations / Fundraising Children's Subs Cork ETB EXPENDITURE Administration Affliation Fee Audit Fee/Insurance Rent Programme Costs Salaries and Wages Overheads Equipment Staff Travel / Expenses Staff training Tutors SURPLUS FOR THE YEAR STATEMENT OF FINANCIAL ACTIVITIES Notes The and endowments from: Itions and legacies Itable Activities Income and endowments Inditure on: Itable Activities Expenditure Come / (expenditure) for the year Iters between funds	INCOME AND EXPENDITURE ACCOUNT INCOME TUSLA Donations / Fundraising Children's Subs Cork ETB EXPENDITURE Administration Affliation Fee Audit Fee/Insurance Rent Programme Costs Salaries and Wages Overheads Equipment Staff Travel / Expenses Staff training Tutors SURPLUS FOR THE YEAR STATEMENT OF FINANCIAL ACTIVITIES Notes Restricted te and endowments from: tions and legacies table Activities income and endowments additure on: table Activities Expenditure 18,401 18,401 18,401 18,401 18,401 18,401 18,401 18,401	INCOME AND EXPENDITURE ACCOUNT INCOME TUSLA Donations / Fundraising Children's Subs Cork ETB EXPENDITURE Administration Affliation Fee Audit Fee/Insurance Rent Programme Costs Salaries and Wages Overheads Equipment Staff Travel / Expenses Staff training Tutors SURPLUS FOR THE YEAR STATEMENT OF FINANCIAL ACTIVITIES Notes Restricted e e and endowments from: tions and legacies table Activities 20,074 - income and endowments additure on: table Activities 18,401 - Expenditure come / (expenditure) for the year fers between funds	INCOME

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13d	COBH YMCA INCOME AND EXPENDITURE ACCOUNT		
		2020	2019
		€	€
	INCOME		
	Donations / Fundraising	50	67
	TUSLA	19,067	19,067
	Co. Cork VEC Equipment Grant	1 3	
	Other Grants		460
	Children Subs & Family Activities	296	1,103
	ETB/VEC	600	-
		19,963	20,697
	EVDENDITUDE		
	EXPENDITURE	000	000
	Affiliation Fees	390	390
	Advertising		180
	Equipment	404	344
	Insurance and Audit fee	101	113
	Parent and Family Activities	473	1,214
	Postage and Telephone	8	135
	Salaries and Wages	16,519	17,969
	Staff Travel	102	95
	Staff Training	193	-
	Stationery		30
	Tutor / Stress Pack	₩ 3	198
		17,786	20,668
	SURPLUS FOR THE YEAR	2,177	29

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13d ctd COBH YMCA STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIVITIES						
	Notes	Restricted Uni €	restricted €	2020 €	2019 €	
Income and endowments from:						
Donations and legacies		1.50	-	(=)	67	
Charitable Activities		19,963	-	19,963	20,630	
Other Income				*		
Total Income and endowments		19,963	2	19,963	20,697	
Expenditure on:						
Charitable Activities		17,786		17,786	20,668	
Total Expenditure		17,786		17,786	20,668	
Net income / (expenditure) for the year		2,177		2,177	29	
Transfers between funds		* (1	0 9 €	**	~	
Net movement in funds		2,177	X ¥ (2,177	29	
Reconciliation of funds: Fund balances brought forward		6,860	5,055	11,915	11,886	
Total Funds Carried Forward		9,037	5,055	14,092	11,915	

Notes to the Financial Statements (cont) for the year ended 31 December 2020

13e	COBH DAF RECOVERY TO WORK (VRN 334737R) INCOME AND EXPENDITURE ACCOUNT		
		2020	2019
		€	€
	INCOME		
	DAF Recovery Project	-	1,000
	Recovery to work Bon Secours	2,502	14,552
		2,502	15,552
	EXPENDITURE		
	Indirect Costs	(431)	57
	Programme Advertising	76	348
	Salary	2,857	14,926
	Staff Travel and Subsistence	2	90
	Telephone Costs	#	131
		2,502	15,552
	SURPLUS FOR THE YEAR		-

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13e ctd COBH YMCA STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTIVITIES					
	Notes	Restricted Unr €	estricted €	2020 €	2019 €
Income and endowments from:					
Donations and legacies		**	6 2 1	4	2
Charitable Activities		2,502		2,502	15,552
Other Income		3 <u></u>		5	<u>.</u>
Total Income and endowments		2,502	: <u>+</u> :	2,502	15,552
Expenditure on:					
Charitable Activities		2,502	700	2,502	15,552
Total Expenditure		2,502	()	2,502	15,552
Net income / (expenditure) for the year					-
Transfers between funds		<u></u>	•	<u> </u>	•
Net movement in funds		÷	•	ž	: <u></u>
Reconciliation of funds: Fund balances brought forward		150	速光	-	·
Total Funds Carried Forward		· •	; # ()) -

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

WEST DUBLIN YMCA INCOME AND EXPEN	DITURE ACC		2042
INCOME		2020	2019
INCOME Conital Crent		€	€
Capital Grant TUSLA		100 562	19,992
		100,562	96,800
DDLETB - DCEDIY / Youth Information Fund		89,873	89,204
Soulworks	-	400.405	4,341
	=	190,435	210,337
EXPENDITURE			
Brookfield Tusla Project			
Management Fee	833	1,995	
Rental, Insurance and Audit fee	4,385	6,856	
Salaries / Wages	39,552	39,881	
Staff Training	2,319		
Staff Travel	25	2	
Prog, Stationery, Postage	6,480	-	
Telephone	248	253	
Tent/Marquee for PAKT	4,840	-	
·-		58,682	48,985
CRUMLIN PAKT			
Programme	935	1,576	
Management Fee	1167	4,300	
Overhead costs	600	600	
Salaries/Wages	14900	16,077	
Equipment	549	≅	
·-		18,151	22,553
CELBRIDGE			
Programme	2,186	5,209	
Salaries/Wages	21,370	19,392	
Staff Travel & Subsistence	174	662	
_	×	23,730	25,263
DDLETB UTB Expenditure			
Bank charges	107	75	
Children's Programme	4,725	6,560	
Insurance and Audit fee	1,176	779	
Management Fee	3,325	2,004	
Minibus Insurance & Running Costs Rental	1,525	1,337	
· · · · · ·	3,362	40.070	
Capital Grant for Repairs	70.000	19,976	
Salaries	73,388	76,369	
Staff Training	68	:#:	
Staff Travel	176	542	
Telephone	1,843	1,498	
Stationary	179		
Soul Works	-	4,397	
Depreciation _	6,725	6,725	
		96,599	120,262

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13f	WEST DUBLIN YMCA INCOME AND EXPENDITURE	ACCOUNT (ctd)	
	Total Expenditure	197,162	217,063
	DEFICIT FOR THE YEAR	(6,727)	(6,726)
		2020 €	2019 €
	CAPITAL ADJUSTMENT	-	-
	Less Mini Bus purchased and capitalised Add back depreciation for 2018 additions	6,725	6,725
	ADJUSTED DEFICIT FOR THE YEAR	(2)	(1)

There was €197,162 spent in the year. The total depreciation charge against West Dublin capital items of €6,725 was expensed in the year. This is for the depreciation of the Mini Bus which was purchased in 2018 from a capital grant.

Notes to the Financial Statements (cont) for the year ended 31 December 2020

13f ctd WEST DUBLIN YMCA STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACT	IVITIES				
	Notes	Restricted U	nrestricted €	2020 €	2019 €
Income and endowments from:					
Donations and legacies		ā	S ≘ :	æ (;	=
Charitable Activities		190,435	: *	190,435	210,337
Other Income				*	
Total Income and endowments		190,435		190,435	210,337
Expenditure on:					
Charitable Activities		197,162	<u> </u>	197,162	217,063
Total Expenditure		197,162		197,162	217,063
Net income / (expenditure) for the year		(6,727)	S = 2	(6,727)	(6,726)
Transfers between funds		*		-	:(=:
Net movement in funds		(6,727)	•	(6,727)	(6,726)
Reconciliation of funds: Fund balances brought forward		31,027	35,567	66,594	73,320
Total Funds Carried Forward		24,300	35,567	59,867	66,594

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13g	COBH COMMUNITY DRUGS PROJECT - DRUGS EDUCATION INCOME AND EXPENDITURE ACCOUNT	2020	2019
	INCOME AND EXPENDITURE ACCOUNT	2020	2019
	INCOME	€	E
		16.055	E7 04°
	Regional Drugs Task Force / Health Service Executive	16,055	57,947 57,947
	EXPENDITURE	16,055	57,94
	Salaries and Wages	15,855	45,62
	Equipment	2.	1,23
	Insurance and Audit fee	-	28
	Management Fee	5.5	4,992
	Programme Costs	7	1,660
	Rent	200	1,20
	Staff Training	-	2,66
	Staff Travel	÷	6
	Stationery & Postage	5. 	(
	Telephone		222
		16,055	57,94
	SURPLUS FOR THE YEAR	188	

STATEMENT OF FINANCIAL ACTIVITIES

	Restricted Un €	restricted €	2020 €	2019 €
Income and endowments from: Donations and legacies	-		•	•
Charitable Activities	16,055		16,055	57,947
Total Income and endowments	16,055	: *	16,055	57,947
Expenditure on: Charitable Activities	16,055	, (¥e)	16,055	57,947
Total Expenditure	16,055	22	16,055	57,947
Net income / (expenditure) for the year	•	•		
Transfers between funds	5.	*	2 .	-
Net movement in funds	æ8	: -	•	; :
Fund balances brought forward	(1,078)	1,214	136	136
Total Funds Carried Forward	(1,078)	1,214	136	136

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

13h	WEST CORK YOUTH SERVICES INCOME AND EXPENDITURE ACCOUNT	2020 €	2019 €
	INCOME	•	
	Cork ETB - DCEDIY / TYFS / UBU	94,708	36,791
	Cork ETB Youth Services	3,000	·
	Rent - 3 Years	7,200	-
		104,908	36,791
	EXPENDITURE		
	Salaries and Wages	71,283	29,518
	Equipment	8,729	1,600
	Management Fee	10,996	3,075
	Programme Costs	2,039	1,440
	Overhead costs	÷	67
	Staff Travel	2,389	1,091
	Rental, Insurance and Audit fee	8,188	5
	Stationery	616	-
	Telephone	668	
		104,908	36,791
	SURPLUS FOR THE YEAR	<u> </u>	3

€6,497 was deferred in 2020 for start up costs which is being spent in 2021. €6,202 was deferred in 2020, received in December 2020 for an ICT Grant. €10,500 was deferred in 2020, received in December 2020 for a LGBT Grant. €14,400 was deferred in 2020, received in December 2020 for a Rent Grant.

STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF THANGIAL ACTIVITIE	Restricted Un €	restricted €	2020 €	2019 €
Income and endowments from: Donations and legacies		-	:-:	
Charitable Activities	104,908	#.	104,908	36,791
Total Income and endowments	104,908	<u>=</u>	104,908	36,791
Expenditure on: Charitable Activities	104,908	14	104,908	37,691
Total Expenditure	104,908	A.S.	104,908	37,691
Net income / (expenditure) for the year		::e		
Transfers between funds	 0)=	*	=
Net movement in funds	*	((a)	:#6	-
Fund balances brought forward	<u>≅</u> \/	*	=	-
Total Funds Carried Forward	*	•	•	

Notes to the Financial Statements (cont) for the year ended 31 December 2020

14	REPUBLIC OF IRELAND - MENTORING		
	INCOME AND EXPENDITURE ACCOUNT	2020 €	2019 €
	INCOME		
	CDYSB - DCEDIY / TYFS	47,817	48,955
		47,817	48,955
	EXPENDITURE		
	Administration	309	162
	Insurance and Audit fee	1,105	207
	Management Fee	3,325	3,320
	Rental	2,819	2,340
	Salaries and Wages	35,424	34,241
	Programme Costs	4,139	8,008
	Travel		629
	Equipment	539	(₩
	Stationery	157	: <u>**</u>
		47,817	48,907
	SURPLUS FOR THE YEAR	<u> </u>	48

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

14 ctd REPUBLIC OF IRELAND - MENTORING STATEMENT OF FINANCIAL ACTIVITIES

STATEMENT OF FINANCIAL ACTI	VITIES				
	Notes	Restricted Ur	restricted €	2020 €	2019 €
Income and endowments from:					
Donations and legacies		-	*	*	350
Charitable Activities		47,817	<u> </u>	47,817	48,955
Total Income and endowments		47,817	26	47,817	48,955
Expenditure on:					
Charitable Activities		47,817		47,817	48,907
Total Expenditure		47,817	(5 .)	47,817	48,907
Net income for the year		g).	•	48
Transfers between funds		-	-	-	(差)
Net movement in funds		-	1-1	-	48
Fund balances brought forward		12,477	1,500	13,977	13,929
Total Funds Carried Forward		12,477	1,500	13,977	13,977

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

15 REPUBLIC OF IRELAND - VOCATIONAL TRAINING SUPPORT TRAINING AND ENTERPRISE PROGRAMME (STEP) INCOME AND EXPENDITURE ACCOUNT

W0045	2020 €	2019 €
INCOME		
Cork ETB	343,736	689,636
EXPENDITURE		
STEP Staff costs	164,716	402,238
STEP Guidance & Counselling	:#:	6,532
STEP Non-Staff costs	60,633	109,728
STEP Trainee related costs (training allowances, meals and travel)	118,387	217,647
	343,736	736,145
SURPLUS / (DEFICIT) FOR THE YEAR	= 0	(46,509)

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

15 ctd REPUBLIC OF IRELAND - SUPPORT TRAINING AND ENTERPRISE PROGRAMME (STEF STATEMENT OF FINANCIAL ACTIVITIES

Notes	Restricted €	Unrestricted €	2020 €	2019 €
Income and endowments from:				
Donations and legacies	=		. 	2,5%
Charitable Activities	343,736	:-	343,736	689,636
Other Income		:=:	: + <	
Total Income and endowments	343,736	-	343,736	689,636
Expenditure on:				
Charitable Activities	343,736		343,736	736,145
Total Expenditure	343,736	÷	343,736	736,145
Net income / (expenditure) for the year			(#3)	(46,509)
Transfers between funds	-	*	*	940
Net movement in funds	-	:=:	(4)	(46,509)
Reconciliation of funds: Restated Fund balances brought forward	35,906	69,591	105,497	152,006
Total Funds Carried Forward	35,906	69,591	105,497	105,497

Notes to the Financial Statements (cont)

for the year ended 31 December 2020

16 REPUBLIC OF IRELAND - GLOBAL EDUCATION INCOME AND EXPENDITURE ACCOUNT

	2020 €	2019 €
INCOME Department of Foreign Affairs / Irish Aid	<u></u>	12
EXPENDITURE Programme		
SURPLUS FOR THE YEAR	-	,

The funder requested this fund to be returned. €10,000 was recorded as an accrual at 31 December 2020. The fund was paid out on the 2nd February 2021 by way of EFT to the Department of Foreign Affairs.

STATEMENT OF FINANCIAL ACTIVITIES

	Restricted €	Unrestricted €	2020 €	2019 €
Income and endowments from:				
Donations and legacies	-	-	2	-
Charitable Activities	-	2	2	-
Total Income and endowments	8		÷	-
Expenditure on:				
Charitable Activities		(*)	*	: <u>*</u>
Total Expenditure	-	(-)(2	
Net income / (expenditure) for the year		_	-	
Transfers between funds	-	9		•
Net movement in funds	u e	in the state of th		:=::
Reconciliation of funds: Fund balances brought forward	(9,290)	13,871	4,581	4,581
Total Funds Carried Forward	(9,290)	13,871	4,581	4,581